

18 WAYS TO WARM UP A CHILLY CLIMATE

1. Examine your teaching behavior
2. Use praise as a deliberate strategy
3. Give criticism in the form of a question
4. Don't always call on the first hand that goes up
5. "Coach" females as well as males
6. When you ask the class a question, look at all students
7. Listen attentively to all students when they speak
8. Intervene when male students show disrespect for female students
9. Do not allow students to interrupt each other
10. Use small groups to foster cooperative, rather than competitive learning
11. Avoid stories, jokes and comments that denigrate women and girls
12. In giving credit to students' contributions, be sure to give it to females as much as males and to the right person
13. Judge females' (and males') contributions to the class by the contents of their ideas rather than by the style of their speech
14. Use parallel terminology in describing both genders
15. Do not group students by gender, since such groupings often imply that females are not as qualified as males.
16. Do not make seemingly helpful remarks that disparage females' abilities
17. Ask males and females the same kinds of questions
18. Call females by name as well as males.

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